

SHAHEED BHAGAT SINGH COLLEGE
(UNIVERSITY OF DELHI)

**MINUTES OF THE ONLINE/OFFLINE MEETING OF THE GOVERNING BODY
HELD ON 14-06-2023 AT 3:00 P.M. IN THE COLLEGE.**

An online/offline meeting of the Governing Body of the College was held on Wednesday, 14-06-2023 at 3:00 p.m. in the Seminar Room (C-5) of the College.

The following members were present:

1. Mr. Feroz Khan, Chairman - In Chair
2. Mr. Sandeep Panwar, Treasurer
3. Ms. Shubh Lakshmi Malhotra (online)
4. Ms. Priyanka Sharma, Member (online)
5. Mr. Shivendra Singh, Member (online)
6. Dr. Amit Kumar, Member - (online)
7. Mr. Sachin Sharma, Member
8. Ms. Tamanna Basu, Member
9. Dr. Raj Kumar Ranjan, Teacher Representative, SBS Day College
10. Mr. Saurabh Dubey, Teacher Representative, SBS Evening College
11. Ms. Madhu Oberoi, Special Invitee (Other than teachers), SBS Day College
12. Mr. Dharmender Kumar, Special Invitee (Other than teachers), SBS Evening College
13. Prof. Arun Kumar Attree, Principal/Member Secretary, SBS Day and Evening College

The items on the agenda were taken up ad seriatim and the following decisions were taken:

1. To confirm the Minutes of the meeting of the Governing Body held on 02-05-2023 and the matters arising out of the Minutes.

The Governing Body ratified and confirmed the Minutes of the meeting of the Governing Body held on 02-05-2023 and there was no matter arising out of the Minutes.

2. To ratify and approve the recommendations of the Building Committee made at its meeting to be held on 14-06-2023.

The Governing Body ratified and confirmed the recommendations of the Building Committee made at its meeting to be held on 14-06-2023 and there was no matter arising out of the Minutes.

3. To consider and approve the request received from Ms. Garima Yadav, Assistant Professor, Department of English for the grant of Study Leave to pursue Ph.D from Indian Institute of Technology (IIT) Roorkee for the period from 07-08-2023 to 27-04-2024.

The Governing Body considered and approved the request received from Ms. Garima Yadav, Assistant Professor, Department of English for the grant of Study Leave to pursue Ph.D from Indian Institute of Technology (IIT) Roorkee for the period from 07-08-2023 to 27-04-2024.



4. To ratify and confirm the approval of the Chairman, Governing Body dated 13-06-2023 approving the request dated 12-06-2023 received from the Coordinator, IQAC to provide guidance to the students of the College and other premier institutes of civil services preparation by the teachers of the College under the Civil Services Society "UDAAN" established in the year 2022-23 under the IQAC of the College and inviting the faculty members of these premier institutes to the College to deliver lectures and guidance to the students of the College on various topics of general studies, optional subjects, interviews, essay writing etc..

The Principal informed the Governing Body that a request dated 12-06-2023 received from the Coordinator, IQAC to provide guidance to the students of the College by the teachers under the Civil Services Society "UDAAN" established in the year 2022-23 under the IQAC of the College for Civil Services Examinations and getting more students of the College selected in Civil Services. It was also requested that the faculty members of these premier institutes would also be invited to the College to deliver lectures and guidance to the students of the College on various topics of general studies, optional subjects, interviews, essay writing etc.

In pursuit of academic excellence and better exposure to the teachers in providing guidance to the students for civil services preparation, the following teachers may be allowed to deliver lectures, take mock interviews, provide consultancy etc. to the students of the premier institutes like Unacademy, Vajiram & Ravi, Raos, Drishti IAS, The Analyst, and other such institutes of civil services preparation. The approval would not be an hindrance in discharging their official duties:

- i) Prof. Arun Kumar Attree, Principal
- ii) Dr. V.A.V Raman, Associate Professor, Department of Geography
- iii) Dr. Shikha Gupta (2), Associate Professor, Department of Commerce
- iv) Dr. Sarvchetan Katoch, Associate Professor, Department of English
- v) Dr. Varinder Kumar, Associate Professor, Department of English
- vi) Dr. Ninad Shankar Nag, Assistant Professor, Department of Political Science
- vii) Dr. Suraj Mal, Associate Professor, Department of Geography
- viii) Dr. Ranjana, Assistant Professor, Department of Commerce
- ix) Dr. Vishal Garg, Assistant Professor, Department of Commerce
- x) Dr. Shivangi Dhawan, Assistant Professor, Department of Commerce

The Governing Body ratified and confirmed the approval of the Chairman, Governing Body dated 13-06-2023 approving the request dated 12-06-2023 received from the Coordinator, IQAC to provide guidance to the students of the College and other premier institutes of civil services preparation by the aforesaid teachers of the College.

SUPPLEMENATRY AGENDA

1. To ratify and confirm the approval of the Chairman, Governing Body dated 13-06-2023 approving the recommendation of the Selection Committee made at its meetings held on from 09-06-2023 to 13-06-2023 for appointment of following as Assistant Professors in the Department of English on regular basis in the Academic Pay Level- 10 (Rs.57700-182400/- as per VIIth CPC) plus allowances as applicable under the University of Delhi rules:



S.No.	Name
1.	BEENA ARYA
2.	KUNAL KARDAM
3.	ARUN SINGH AWANA
4.	APOORVA
5.	KOMAL AGARWAL
6.	PRANAY SOOD
7.	GAURAV KUMAR
8.	RITAM GUPTA
9.	CHARU CHOPRA
10.	MOHINI AWASTHI

The Governing Body ratified and confirmed the approval of the Chairman, Governing Body dated 13-06-2023 approving the recommendation of the Selection Committee made at its meetings held on from 09-06-2023 to 13-06-2023 for appointment of the aforesaid as Assistant Professors in the Department of English on regular basis in the Academic Pay Level- 10 (Rs.57700-182400/- as per VIIth CPC) plus allowances as applicable under the University of Delhi rules.

- To ratify and confirm the approval of the Chairman, Governing Body dated 12-06-2023 considering and approving the report/recommendations of the Inquiry Committee constituted by the Competent Authority of the College vide Notice No.SBSC/245 dated 16-05-2023 to investigate the matter with regard to fake admissions during the year 2012-13.

The Principal informed the Governing Body that as approved by the Governing Body vide Resolution No.15 of its meeting held on 02-05-2023 regarding constitution of Inquiry Committee to enquire with regard to fake admissions during the year 2023-14 in the College, the Competent Authority of the College vide Notice No. SBSC/245 dated 16-05-2023 constituted the said Inquiry Committee.

The Principal further informed the Members that the final minutes of the said Inquiry Committee that includes the recommendation of the Committee were received. The Inquiry Committee recommended as follows:

"The Committee recognizes the importance of maintaining fairness and upholding the principles of natural justice in such matters. We are committed to ensure that decisions made are based on substantial evidences and a thorough understanding of the situation. In this case, the evidences presented were not conclusive enough against the Section Officer, Mr. Vikram Singh Rana, which can prove his guilt beyond reasonable doubt. It appears more his lack of proper supervision. He should be advised to be careful in future.

As a result, the Committee recommends that no memo be issued against the employee, and no further disciplinary actions be taken at this time. We understand the significance of maintaining a positive work environment and the need for transparency in dealing with such matters. The Committee appreciate that no such incident happened after the year 2013-14."

Amber

[Signature]

After the discussion, the Governing Body ratified and confirmed the approval of the Chairman, Governing Body dated 12-06-2023 considering and approving the recommendations of the Inquiry Committee constituted by the Competent Authority of the College vide Notice No.SBSC/245 dated 16-05-2023 to investigate the matter with regard to fake admissions during the year 2012-13.

3. To ratify and confirm the constitution of Inquiry Committee constituted by the the Chairman, Governing Body vide notesheet dated 12-06-2023 to conduct an inquiry in respect of Ms. Kanta Bhatia, Senior Assistant regarding different grievances related to work assigned to her.

The Principal informed the Governing Body that the Administrative Officer (Accounts) informed many times that Ms. Kanta Bhatia, working as Senior Assistant in the College, is not performing her duty efficiently and deliberately delaying the work and trying to mislead the authority by submitting false information. The documents pertaining to entire communication were also received.

The Principal informed the Governing Body that the Chairman, Governing Body vide notesheet dated 12-06-2023 has constituted an Inquiry Committee comprising of the following to examine the issue and give its recommendations in the matter:

1. Dr. Jai Ram Meena, Anti-Discriminatory Officer, SBS College
2. Prof. Kamlesh Kumari, Professor, Department of Hindi
3. Mr. Ranu Kumar, Administarative Officer, Maitreyi College, University of Delhi/Dr. Shikha Gupta-2, Associate Professor, Department of Commerce

The Governing Body ratified and confirmed the constitution of Inquiry Committee constituted by the the Chairman, Governing Body vide notesheet dated 12-06-2023 to conduct an inquiry in respect of Ms. Kanta Bhatia, Senior Assistant regarding different grievances related to work assigned to her.

4. To ratify and confirm the approval of the Chairman, Governing Body dated 13-06-2023 considering and approving the report/recommendations of the Inquiry Committee constituted by the Competent Authority of the College vide Notice No.SBSC/55 dated 10/11-04-2023 to conduct a fair enquiry at preliminary level to enquire the insubordination and misconduct as mentioned in the said notice in respect of Mr. Jitender, Senior Technical Assistant (STA).

The Principal informed the Governing Body that as approved by the Governing Body vide Resolution No.16 of its meeting held on 02-05-2023 regarding constitution of Inquiry Committee to conduct a fair enquiry at preliminary level to enquire the insubordination and misconduct in respect of Mr. Jitender, Senior Technical Assistant (STA), the Competent Authority of the College vide Notice No.SBSC/55 dated 10/11-04-2023 constituted the Inquiry Committee to conduct a fair enquiry at preliminary level to enquire the insubordination and misconduct in respect of Mr. Jitender, Senior Technical Assistant (STA).



Keeping in view the facts and information, the Inquiry Committee diligently reviewed and examined all the information available on the record and made a comprehensive evaluation in the matter.

The final minutes of the meeting that includes the recommendations of the Inquiry Committee in the said matter were received. The Inquiry Committee recommended as follows:

"Keeping in mind the interest of the students of the College and to enforce discipline among the employees of the College as required in any public service, suitable strict disciplinary action(s) may be taken against Mr. Jitender, STA as per the applicable Services and Conduct Rules for non-teaching staff of the University of Delhi, and other applicable rules in this regard."

The committee also recommended to conduct an independent inquiry in the incident of confiscation of phone of Mr. Jitender STA and related allegations made by him against former principal Prof. Anil Sardana, Sr. P.A. R.P Singh, SO (admn) offg Madhu Oberoi, and AO (Admn) Mr. Arvind Verma pertaining to the said incident that took place on 18.10.2019., as it was not the Mandate of this committee to enquire into this matter of phone confiscation.

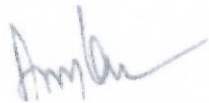
The Principal informed the Governing Body that after going through the report/recommendations, it is recommended as follows:

- a) *Place the STA, Mr. Jitender under suspension; and his entry be banned and not allowed without the prior permission of the Principal.*
- b) *Conduct another Inquiry regarding the allegations made by him against the former Principal, Prof. Anil Sardana, Sr. P.A. to Principal, S.O. Admn. (Offg.) and A.O. (Admn.) in written statement to Anti Discriminatory Officer; and*
- c) *Expand the existing Committee to include more members and have the detailed inquiry.*

The Principal read out the report of the committee and further informed the Governing Body that the Chairman, Governing Body vide notesheet dated 13-06-2023 has approved the above recommendations and included the following members in the existing Inquiry Committee to conduct a fair enquiry in the matter as per (c) above:

1. Dr. Suraj Mal, Associate Professor, Department of Geography
2. Prof. Anu Mehra, Professor, Faculty of Law, University of Delhi

After detailed discussion, the Governing Body ratified and confirmed the approval of the Chairman, Governing Body dated 13-06-2023, accepting the report of the committee and approving the actions mentioned in (a), (b) & (c) above in line with recommendations of the Inquiry Committee constituted by the Competent Authority of the College vide Notice No.SBSC/55 dated 10/11-04-2023 to conduct a fair enquiry at preliminary level to enquire the insubordination and misconduct as mentioned in the said notice in respect of Mr. Jitender, Senior Technical Assistant (STA) and inclusion of names of aforesaid members as members of the existing Inquiry Committee. The Governing Body was of the view that such acts of misconduct and insubordination by an employee should be dealt with firmly and appreciated the meticulous work done by the Committee.



5. To ratify and confirm the approval of the Chairman, Governing Body dated 14-06-2023 approving to continue the adhoc services of Mr. Sinchuilung Gangmei Kabui under ST Category in the Department of English of the College against the leave vacancy of Dr. K. B. Vieo Pou, Associat Professor, who was granted Extra-Ordinary Leave with lien for a period of one year w.e.f. 09-01-2023 to join the Department of English, University of Delhi.

The Governing Body ratified and confirmed the approval of the Chairman, Governing Body dated 14-06-2023 approving to continue the adhoc services of Mr. Sinchuilung Gangmei Kabui under ST Category in the Department of English of the College against the leave vacancy of Dr. K. B. Vieo Pou, Associat Professor, who was granted Extra-Ordinary Leave with lien for a period of one year w.e.f. 09-01-2023 to join the Department of English, University of Delhi.

6. To ratify and confirm the approval of the Chairman, Governing Body dated 31-03-2023 approving to transfer an amount of Rs. 50 lakhs from General Fund to Society Account of the College for providing various amenities/facilities to the students of the College during the year 2022-23.

The Governing Body ratified and confirmed the approval of the Chairman, Governing Body dated 31-03-2023 approving to transfer an amount of Rs. 50 lakhs from General Fund to Society Account of the College for providing various amenities/facilities to the studnets of the College during the year 2022-23.

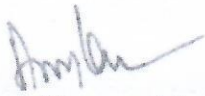
7. Any other item with the permission of the Chair.


- (i) To consider and approve the request received from Prof. Noopur Agarwal, Professor, Department of Commerce regarding grant of Child Care Leave w.e.f. 24.07.2023 to 23.11.2023.

The Principal informed the members that the College has received a request vide email dated 14-06-2023 from Prof. Noopur Agarwal regarding grant of Child Care Leave w.e.f. 24.07.2023 to 23.11.2023.

The Governing Body considered and approved the request received from Prof. Noopur Agarwal, Professor, Department of Commerce regarding grant of Child Care Leave w.e.f. 24.07.2023 to 23.11.2023.

There being no other item, agenda of the Evening College was taken up.


(Prof. Arun Kumar Attree)
Princpal/Member Secretary


(Feroz Khan)
Chairman, Governing Body